BLACK LIVES MATTER.

As lawyers, we know by training and by experience that our society is a tremendously complex and nuanced system. But some things are just plain wrong. To remain silent at such times is to become complicit in that wrong.

We are outraged by the killings of George Floyd, Ahmaud Arbery, Breonna Taylor, and so many others. We acknowledge the institutionalized racism that has made similar victims out of countless known and unknown Black Americans, and other persons of color. We are resolved that we can and must do better.

The Loomis Law Firm remains committed to using our resources as a vehicle for justice and equity, both in the legal profession, and in our communities. For over 60 years, Loomis Law Firm has sought to provide innovative solutions to legal problems for both business and individuals. We seek to promote inclusiveness and diversity in our workforce, and to promote the building of healthy communities in which <u>all</u> people feel safe, secure and worthy.

And yet, there is still much to be done. As recent events demonstrate, the systemic injustice which plagues our world is real, and it must be acknowledged. And we must do more to change it.

Therefore, we, the attorneys and staff of the Loomis Law Firm, re-commit to making our world a better place by:

- Denouncing racism, discrimination, and violence in all their forms.
- Restating our unwavering support for a workplace that welcomes diversity, seeks inclusion, and allows for personal and professional growth for all employees.
- Conscientiously choosing, both as a business and as individuals, to give back to our communities in ways that will foster positive change and promote greater opportunities.
- Using our legal skills and the resources of our firm to fight against injustice.

Let's work together to break down barriers to equality, and to help build a more fair and more just world.

